

Workforce Development Panel Presentation

Energy Dynamics

2.2.1 Work Area Continuous Improvement Process

Process Overview

2.2.1 Work Area Continuous Improvement Process

- How is continuous improvement supported in all work areas?
- How are improvement projects linked to work area goals?
- How does the work area integrate continuous improvement into their daily operations?
- How are problem-solving and corrective action methods standardized in all workgroup processes?
- How are work areas and cells reviewed by senior management?
- How are statistical methods integrated into the standard work for appropriate managed processes?
- How are process control plans developed and implemented?
- How are statistical methods reviewed and their application improved?

Our Key Practices

- Company Dashboard/ Scoreboard OTD, PPM, Turns, Sales / EE, plus financial ratios
- Scrap Parts Flip Chart.

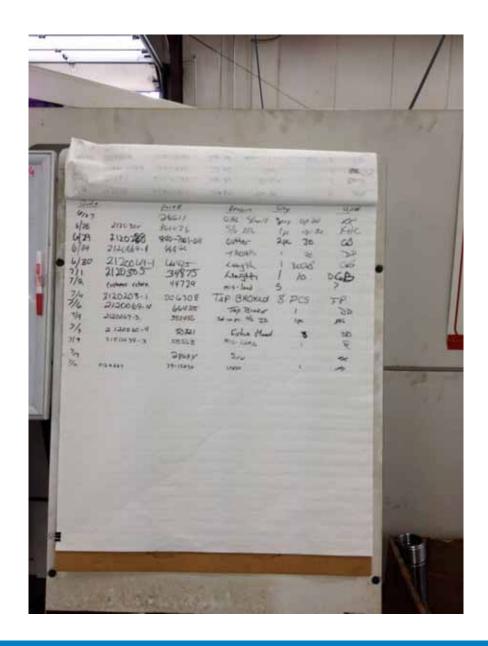
Parts, operator, date, weekly review

Lead Operator training

Lean, Disc Indra, Keyne link

Cell Communication Boards

Next Job, Days in Shop



Things We Did Right

- Spent most of our time on culture Four years so far
- Let people have input
- Communication eg Weekly update
- Keep an open mind

Things We Learned

- Did not act quick enough on people who were not going to get on the bus.
- Even when you think it is so clear someone did not understand. Lego Moments.

Questions

Thank you

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