

Workforce Development Panel Presentation

Energy Dynamics

*2.2.1 Work Area Continuous
Improvement Process*

Process Overview

2.2.1 Work Area Continuous Improvement Process

- How is continuous improvement supported in all work areas?
- How are improvement projects linked to work area goals?
- How does the work area integrate continuous improvement into their daily operations?
- How are problem-solving and corrective action methods standardized in all workgroup processes?
- How are work areas and cells reviewed by senior management?
- How are statistical methods integrated into the standard work for appropriate managed processes?
- How are process control plans developed and implemented?
- How are statistical methods reviewed and their application improved?

Our Key Practices

Company Dashboard/ Scoreboard

OTD, PPM, Turns, Sales / EE , plus financial ratios

Scrap Parts Flip Chart.

Parts, operator, date , weekly review

Lead Operator training

Lean, Disc Indra, Keyne link

Cell Communication Boards

Next Job, Days in Shop

Things We Did Right

- ✈ Spent most of our time on culture
Four years so far
- ✈ Let people have input
- ✈ Communication eg Weekly update
- ✈ Keep an open mind

Things We Learned

- ✈ Did not act quick enough on people who were not going to get on the bus.
- ✈ Even when you think it is so clear someone did not understand. Lego Moments.

Questions

Thank you

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